

# ENVIRONMENTAL POLICY

2025

## 1. REDUCTION OF CARBON FOOTPRINT

Following our carbon assessment carried out in 2024, we set ourselves ten decarbonization targets for our business through various levers, including responsible food sourcing, energy efficiency, purchasing, and raising awareness among our employees and customers.

## 2. RESPONSIBLE MANAGEMENT OF OUR RESOURCES

We use the EcoTrack tool to monitor our water and electricity consumption in real time, enabling us to adapt our behavior to reduce it. To achieve this:

- We have installed pressure reducers on taps and showers, and all our toilets have been fitted with dual flush systems to conserve resources.
- We only replace our guests' sheets and towels on the third day to reduce water usage associated with washing.
- We have replaced 95% of our lighting with low-energy LEDs and installed motion detectors in common areas to limit energy waste.

## 3. WASTE MANAGEMENT

We promote better waste management through various initiatives:

- We have implemented selective sorting in the hotel rooms and offices, and we also sort organic waste in our restaurant.
- We work with mostly bulk or large-format products to limit unnecessary packaging, particularly at the breakfast buffet.
- We remove our lunch buffet during the low season in July and August, and donate unsold items to charities (*Linkee* and *Restos du Cœur*) to limit food waste.
- We organize two waste collections per year in the vicinity of the hotel.

## 4. RESPONSIBLE FOOD

We offer healthy, local, and sustainable food:

- We prioritize seasonal, local products and vegetarian options to reduce our environmental footprint and support regional producers.
- We guarantee animal welfare by prioritizing ASC-certified salmon and eggs from free-range hens.
- We have developed a responsible purchasing charter to formalize our commitments and enhance our transparency.

## 5. RAISING AWARENESS AND INVOLVING OUR EMPLOYEES

- We ensure that every employee is aware of environmental and climate issues through mandatory awareness training.
- We offer monthly themed workshops, linked to the sustainable development calendar, to all employees who wish to attend.
- We directly involve our teams in the hotel's CSR approach through the World of Care committee, a group composed of members from different departments who meet every month to propose and discuss eco-responsible initiatives.

  
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