



ENVIRONMENTAL AND SOCIAL INITIATIVES AT HYATT REGENCY LONDON - THE CHURCHILL

CARING FOR THE PLANET

We are committed to advancing environmental action so that destinations around the world are vibrant for our colleagues, guests, customers, owners and communities.

Waste and Circularity

- We send **zero waste to landfill**. Waste that cannot be recycled is turned into energy, which is in turn used to power the local waste collection vehicle fleet
- We strive to keep our food waste to a minimum. We are working with **Orbisk** to identify and monitor our food waste, enabling us to take measures to minimise waste
- Our **ORCA technology** enables us to safely dispose of any remaining food waste, thus significantly reducing the harmful emissions that come with waste removal traffic
- Our cooking oil is collected and recycled
- We take part in the **Clean the World** UK recycling programme. Clean the World is a social enterprise that gives discarded soap and toiletries a new lease of life. The sanitised new soap bars are distributed to people in need

Hosting sustainable meetings and events

- All our events are **free from single-use plastic**
- **Plant based & plant forward** menu items are offered in our restaurants and for events

Collaborating to drive impact

- We have an **ESG committee** at the hotel who meet on a regular basis and champion sustainability projects throughout the business

Use data to drive performance

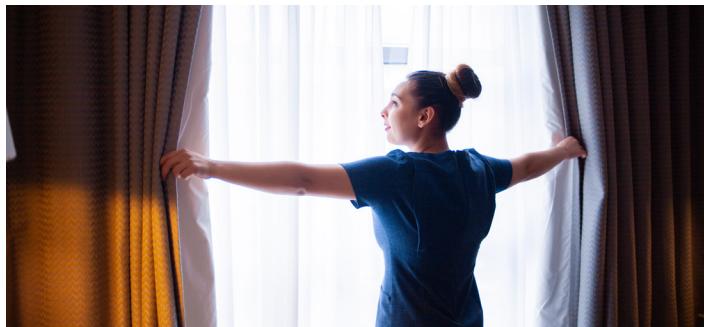
- We use Hyatt's **EcoTrack**, a global environmental sustainability software, to measure hotel environmental metrics

Managing energy, water and emissions

- **Motion sensor lighting** is installed in our car park and offices
- We follow Hyatt's **'Conserve'** programme to reduce energy and water use associated with laundry
- We work with an **energy optimization company** that monitors our energy consumption and implements energy saving initiatives
- Our kitchen equipment uses **induction technology**, to minimise the use of gas appliances

Responsible sourcing

- **Seafood** is purchased from responsible sources that are MSC and ASC compliant





CARING FOR PEOPLE

Everything we do mirrors our belief in the power of kindness and empathy to drive equality, fairness and wellbeing for our colleagues, guests, customers, owners and communities.

We maintain deep connections with the communities in which we operate and strive to use the full force of our business to make them healthier, thriving places to live, work and gather.

We are therefore delighted to support local and national charities in the following areas:

Championing and supporting women

At Hyatt Regency London – The Churchill, we have been supporting local charity [The Marylebone Project](#), a shelter that provides a life-changing service for homeless women. Our partnership fulfils two goals: direct support through donations, volunteering and social activities, but also a longer-term objective – creating opportunities to help the residents develop new skillsets and confidence, and ultimately, lead to financial independence.

Direct support has included cooking and serving **hundreds of meals to residents** and the **donation of various items**.

The development of long-term initiatives for the residents includes the implementation of a **Work Placement Programme**, whereby the residents have the opportunity to do work placements at the hotel and be hired at the end of it. Several residents have now joined our family, and one of them has moved into her own accommodation since.



Supporting the local community | Cosmic

At Hyatt Regency London – The Churchill, we collaborate with **local charity Cosmic**, an organisation that supports the children's and neonatal intensive care units at St Mary's & Queen Charlotte's Hospital by fundraising and providing meeting spaces to the team.

Since the start of our collaboration, we have raised funds which have enabled the charity to purchase medically adapted toys for the ward and reading books for the children.





DIVERSITY, EQUITY AND INCLUSION

We believe that embedding DE&I in every part of our business is the manifestation of our purpose – to care for people so they can be their best. This means everyone with no exceptions. We are committed to ensuring diversity, equity and inclusion is reflected across our actions and behaviors, policies and procedures, workplace environment and culture.

Hyatt Regency London - The Churchill has active members who are part of the following four Hyatt UK DE&I chapters, and help drive their initiatives.

RiseHY | Opportunity Youth Programme

At Hyatt, we're passionate about people and opening doors to new opportunities. True to our company's purpose – **we care for people so they can be their best** – we work with community-based organisations to help young people aged between 16 and 24 who are disconnected from our economy either by not working or not going to school, to rise to their full potential thanks to our [RiseHY programme](#).

In line with this programme, we have been running initiatives with local and national partners, in order to support Opportunity Youth into employment - most recently with [Prince's Trust](#).

Through these programmes, we recruit and train Young People, allowing them to learn new skills that support their personal and professional development, and to discover a career they didn't know existed.

At Hyatt, everyone's role matters and colleagues' individuality is celebrated. Our shared belief is that hospitality is more than just a job – it's a career for people who care.

HyVersity

At Hyatt, we create an environment where **all cultures can have a seat at the table** whilst connecting to educate, and raising awareness. HyVersity UK aims to engage all colleagues in Cultural Diversity activities.



Women@Hyatt

Women@Hyatt UK supports the goals and vision of the global chapter. Its aim is to cultivate and maintain an active network; **fostering a culture supporting a gender diverse and inclusive workplace**; in specific to support the needs and advancement of women at Hyatt.

HyPride

HyPride aims to drive awareness in and outside of LGBTQ+ circles, bring people together by creating a strong network of community members and allies, and in doing so, **create an environment that empowers colleagues to be their true selves and encourages them to grow**.

